

## *Quality, Safety and Environmental Policy Statement*

EIA Services (Pty) Ltd is based in Queensland Australia, delivering industrial control system services to clients throughout Australia and internationally. We manage each step of the project lifecycle to provide tailored, reliable solutions, leveraging the best mix of latest and proven technologies to achieve maximum benefit for our clients.

### *Commitment*

EIA Services management is committed to a culture where harm to people, property or the environment is not acceptable. Minimisation of risks to Health and Safety or impacts on the Environment is paramount to our success. As a Quality organisation we strive to concurrently deliver quality designs, products and services to our Clients. This is achieved by understanding their current and future needs and working towards this.

In order to deliver on this commitment and deliver exceptional Quality, Safety and Environmental (QSE) outcomes the company will:

- Demonstrate leadership and commitment through all managers and employees;
- Create a QSE focussed culture at all levels of the company through initial and ongoing education and training whereby all staff, employees, contractors and sub-contractors understand and accept their responsibilities to achieving excellent QSE outcomes;
- Involve our people in the management of quality, safety and the environment through consultation, contributing to the identification, assessment and control of workplace hazards and reviewing safety performance;
- Maintain transparent and trusting relationships with our suppliers, Clients and interested parties;
- Provide and maintain healthy and safe working conditions, practices, procedures and systems for all employees and any other persons who come into contact with the company;
- Ensure that all practicable steps are taken to eliminate QSE failures through the identification of hazards, risk assessment, implementation of control measures, and the ongoing monitoring and review of work practices and procedures for effectiveness or opportunities to improve;
- As a minimum, comply with any applicable Occupational Health, Safety and Environmental legislation, and any relevant statutory requirements;
- Review and analyse relevant data and information to make informed decisions relating to QSE requirements;
- Through the implementation of QSE objectives, plans and reviewing performance measures against set targets, strive for improvement in our QSE Management and performance;
- Ensure all incidents and non-conformances are reported, recorded and root causes identified by developing a no blame organisational approach where learning and prevention of reoccurrence is the outcome from any incident; and
- Allocate the necessary resources to meet the commitments of this Policy.

By signing this statement, we confirm our commitment to this Quality, Safety and Environmental Policy.



Glyn Williams

Director

22 October 2021